



<https://sweetadelines.com/diversity-equity-inclusion> - the below information is found on the SAI website at the link above:

Guiding Principles

Diversity and Inclusion

We celebrate our differences as essential to the rich harmony that unites us. As we recognize barbershop's African American origins and learn from our exclusionary past toward women of color, we reject discrimination and unwaveringly strive toward greater awareness, openness, and understanding of each other.

Culture of Belonging

We create harmony where every voice matters. We foster a culture that provides a joyful place to share our uniqueness within a global community united in song.

Submit Your Concerns

Sweet Adelines International is currently reviewing all organizational recordings, videos and other educational materials to identify and remove any instances of songs with racist lyrics, messages or history. We recognize our members as important partners in this effort. Please email songassessment@sweetadelines.com with concerns about Sweet Adeline presentation of songs in any form. This will ensure that your concerns are given full consideration and will contribute to a more thorough and effective review.

[View our Mission, Vision and Guiding Principles](https://sweetadelines.com/mission-vision-and-guiding-principles)

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With input from our members, we developed our Mission and Vision Statements and Guiding Principles to communicate the purpose, values, and hopes of Sweet Adelines International. They will serve as a compass to guide all efforts toward creating a strong and sustainable future for Sweet Adelines International.

Mission Statement

Elevating women singers worldwide through education, performance, and competition in barbershop harmony and a cappella music.

Vision Statement

Inspiring and empowering voices to joyfully harmonize the world.

Guiding Principles

Musical Excellence: We honor and embrace artistry, education and innovation in the performance of women's a cappella music while championing the barbershop style.

Culture of Belonging: We create harmony where every voice matters. We foster a culture that provides a joyful place to share our uniqueness within a global community united in song.

Diversity & Inclusion: We celebrate our differences as essential to the rich harmony that unites us. As we recognize barbershop's African American origins and learn from our exclusionary past toward women of color, we reject discrimination and unwaveringly strive toward greater awareness, openness and understanding of each other.

Personal Empowerment & Leadership: We encourage and empower everyone to lead from where they stand. We foster individual skills, nurture personal growth, and provide education and mentoring to develop strong, effective leaders on and off the stage.

Outreach: We build strong connections by sharing our love of barbershop harmony throughout our communities, countries and the world.

There is also a DEI Task Force which has been established – see attached announcement.



DEI-Council-Member
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